

YOUR PATHWAY INTO TEACHING

START

- > Complete CCG new starter induction process (includes Area, HR and Corporate inductions) and you will be assigned a buddy.
- > Bespoke curriculum induction provided by Professional Learning Coach.
- > If you have never taught before (e.g. you've come from industry) you will carry out 'Licence to Practice' (this covers the basic fundamentals of teaching).

YEAR 1

- > Period of settling in - if you started in Summer/September you will start **Level 3 Award in Education and Training (AET)** in March, if you started after Christmas you will start AET in September. AET is funded by the Group.
- > Achievement of Functional Skills required to progress onto Level 5 teaching qualification - these will also be completed in your first year of employment if not already held.

YEAR 2-3

- > Enrol on either **Diploma in Teaching (FE & Skills) (Level 5)** or **Learning & Skills Teacher Apprenticeship (Level 5)**.
- > These cover teaching, learning and assessment in depth.
 - The Apprenticeship route is 19 months plus 3 months End-Point-Assessment and is funded by the apprenticeship levy with no cost to the apprentice. A minimum of 6 hours remission a week throughout the duration of the apprenticeship. A full time Lecturer studying the apprenticeship should have a maximum of 20 hours teaching per week.
 - The **Diploma** is an 18 month commercial course with a fee payable. 3 hours remission (pro rata) on course weeks is recommended for staff on Lecturer, Teacher (including Associate) or Trainer contracts to carry out their studies.
- > Completion of either of these qualifications entitles existing Lecturers or Teachers (including Associate) to at least one salary increment. Speak to HR for further details.
- > Speak initially to your line manager for details on costs and funding.

YEAR 4

- > Pass on to the Group's programme for newly qualified teachers.
- > Gain QTLS Status (optional) via the presentation of an online portfolio as evidence of CPD.
- > Continued support from Professional Learning Coach tailored to you.

ONGOING

- > Developmental lesson observations (not graded).
- > Ongoing CPD including a back to industry development day every March.
- > Weekly CPD opportunities.