



## Modern Slavery Act Statement 2024/25

### 1. Introduction

- 1.1 Chichester College Group is a Further Education College Group established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011.
- 1.2 The Group's main business is to deliver education and training to students aged 14 and upwards and covers a wide range of vocational and academic programmes. The Group consists of seven colleges, Brighton Met, Brinsbury, Chichester, Crawley, Haywards Heath, Northbrook and Worthing, with ten campuses across West Sussex and Brighton and Hove.
- 1.3 The Group also provides accommodation to international students, runs a very large childcare and nursery provision and operates an English examination business through a subsidiary.
- 1.4 For more information about Chichester College Group, please visit the [About Us](#) section on our website.

### 2. Slavery and Human Trafficking Statement

- 2.1 Chichester College Group has core values that are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in these core values.
- 2.2 'Respecting and valuing all individuals' and 'operating with honesty and integrity' are just two of our core values. Slavery and human trafficking are plainly incompatible with these values.
- 2.3 We expect the same high standards from our suppliers and those we work with.
- 2.4 Our Group Procurement Policy helps us to consider issues around modern slavery and human trafficking with our suppliers
- 2.5 In June 2022 we wrote to every supplier with a trading balance for 2020-21 of over £10,000 requesting details of the steps they had taken to ensure that slavery and human trafficking was not taking place within their businesses and supply chains. We requested copies of any relevant policy documents dealing with this issue. We logged their responses to ensure their approach was consistent with ours.
- 2.6 We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.



### **3. Our Commitment**

- 3.1 We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain
- 3.2 This statement has been approved by the Group Leadership Team.
- 3.3 This statement has been approved by the Corporation.
- 3.4 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the academic year ending 31 July 2025.

Date Approved:           October 2024  
Approved by:             Group Executive  
Implementation Date:   October 2017  
Date for Review:        October 2025